

# **ENVIRONMENTAL POLICY**

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Protective Environments Ltd is requested to carry out their activities in an environmentally responsible way. They will, as a matter of course, comply with all current environmental legislation and be aware of pending changes, being able at all times to demonstrate their progress, but their actions and attitude to environmental matters must, and will go beyond mere compliance.

### **Definitions and Expectations**

The Company interprets “The Environment” in the widest possible sense and acknowledges its responsibilities to provide a high quality environment for all employees, Clients, suppliers and those who live in communities in which our business operate. Employees are expected to discharge this responsibility by considering, as a matter of course, how anything they do, or require others to do, will affect the environment.

Specifically, the individuals are expected to:

- Assess the implications for the environment of plans and investment proposals and include a description of these implications in the relevant documents
- Take account of environmental factors and opportunities in the design and development of products and services
- Manufacture, distribute and sell products and provide services in ways which, wherever practical, provide improvements to the internal and external environment
- Minimise waste in all processes, looking for energy savings and opportunities for the use of recyclable materials
- Act as an example to Suppliers and take environmental factors into account in sourcing decisions

### **Continuous Improvement**

Protective Environments Ltd will set targets for environmental improvement as part of the annual budget process, with the aim of improving the internal and external environment continuously.